



2018 ANNUAL REPORT

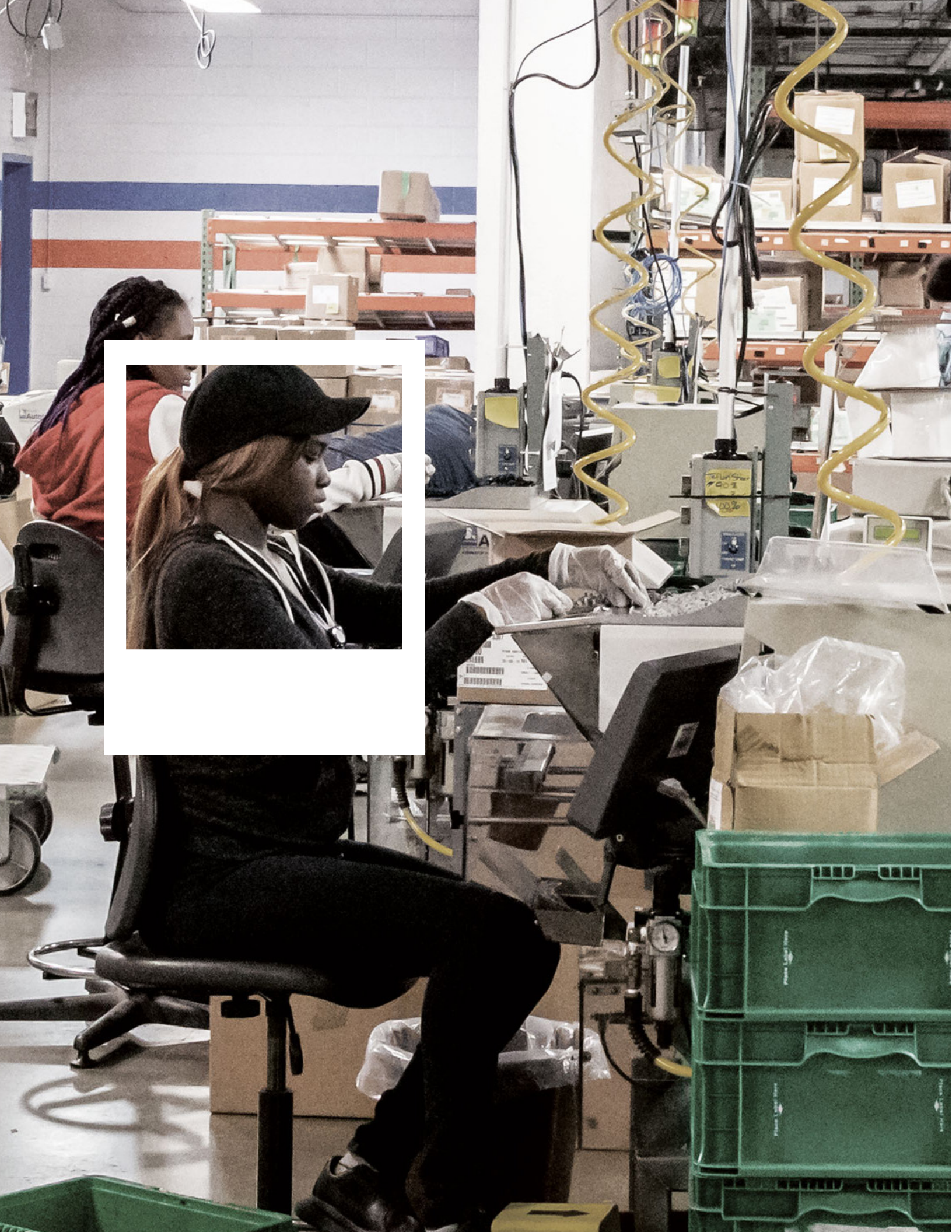
More Than A Store, A Story.

Goodwill 
Industries of Greater Detroit goodwill

**Our mission:
to co-create
independence
and dignity
through the
power of personal
and workforce
development. ■**

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When the economy is strong, Goodwill Detroit must be stronger.

We are pushing beneath the surface to uplift those overshadowed by a promising economy. We must remember there are still households struggling to make ends meet, folks who've dropped out of the workforce because they can't take one more rejection, returning citizens who know that once they 'check the box' their hopes for employment may be dashed.

Goodwill Detroit is the bridge that connects the recovery to the community. Now more than ever, we're strengthening our resolve to meet our mission of co-creating independence and dignity through the power of personal and workforce development.



letter from the CEO

Rolling up our sleeves. That's the best way for me to describe 2018. Whether it was diversifying our automotive operation, improving the brand experience at our donated goods retail operation or expanding key partnerships that allow us to put more people to work. We entered the year ready to dig in and make Goodwill Detroit an organization that reflected our values: dignity and respect, integrity, continuous improvement and diversity and inclusion.

Truthfully, once people come to Goodwill, they've already been put through the wringer. We're sensitive to the less than kind realities of living in the shadows. People deserve to be treated well regardless of their past, be it long term unemployment, recent incarceration or living with a mental illness. When we give people **dignity and respect** it builds trust and confidence in those we serve. It strengthens our reputation in the community and gives us the opportunity to do so much more.

And when we do more, we have a greater responsibility to our partners, stakeholders, vendors and donors. When the road gets tough and we fall short of what we hope to deliver, we have to be transparent with those who invest in our work. 2018 was a year that tested our **integrity**. But we knew there was no way we could teach accountability to others if we weren't willing to put it into practice ourselves. So we examined our enterprises, strengthened supplier relationships and began working to diversify our revenue streams beyond automotive. We improved the merchandising of our donated goods retail operation and enhanced its inventory.

As the region continues to evolve, Goodwill Detroit will periodically reevaluate how we're meeting the needs of the people; prioritizing growing our mission work to better serve them. When **continuous improvements** are made in operations like our placement services, critical partnership flourish. The expansion of our relationship with MI Works! granted us the opportunity to become the service provider for their Pontiac office. Now we're connecting more people in the region to quality employment.

And with the introduction of the SURGE Center, Goodwill Detroit is helping companies who want to retain their employees provide critical services like identifying affordable childcare and reliable transportation, access stable housing and improve their credit.

Goodwill Detroit's **diversity** has always been one of our greatest strengths. We're an organization that is a reflection of our community. But we can't stop there; what good is our diversity if the **inclusion** of those voices isn't a consideration? Employee engagement is more than a committee, it's a practice that we routinely put into action. We have a chorus of voices informing our efforts to make Goodwill Detroit a great place to work. We hold ourselves to the same standard that we hold our employer partners.

Goodwill Detroit has been serving the southeast Michigan region for nearly a century. Ours is a story that remains rooted in serving those who are on the fringes of a healthy economy—the parts of our community that have to work harder to experience a small piece of the recovery others relish.

The stories you'll read in this year's report are from those who exemplify our values. They're the folks who roll up their sleeves every day to ensure that vulnerable populations get the support they desperately need.

Because we're more than a store... Goodwill Detroit is at the heart of Detroit's story.

Dan Varner
CEO Goodwill Detroit

value

stories



STORY 1
integrity



Liz
Detroit, MI

“Honesty is something that’s always been important to me. I expect it from the people around me”

I’m a textile processor. So when people donate boxes of clothing, I open them up, sort through them and pull out the clothes. If they’re nice, I’ll lay them out, size them and put tags on them; get them ready to go out to the sales floor. If they’re not nice, or if they’re worn socks or underwear, I’ll toss them into a bail because we can’t sell them.

Once, I had this entire bag of used socks. I still went through it because you never know... I’m pulling them out and pulling them out, and putting them into the bail. But then I saw a new pair and I thought, ‘alright, well we can sell these.’ So, I set that pair aside, and started feeling around in the bag.

That’s when I felt something. It was a pair of used socks but it felt like it had packaging on the inside.

I flipped them inside out and I saw a roll of money. A large roll of money.

Without thinking, I bunched it up in my hand, went onto the sales floor and got the manager. I was kind of uncomfortable because I saw what looked like several hundred dollars. My manager came back to the office with me and we counted \$3,500. Can you believe it? There was a prayer card with it too.

Our suspicion was that it belonged to someone who died whose kids or caretakers cleaned out all their closets and donated everything. We recorded the money, and tried to figure out who it belonged to, but no one claimed it. A lot of times people don’t give us their information; they just want to drop off their stuff so we don’t push.

A lot of people have said to me since, “Why didn’t you keep it? Shouldn’t it be yours if nobody came to claim it?”

To be honest, it never once occurred to me. My thinking was, ‘It’s not mine.’ Everything that’s donated belongs to Goodwill and the people we help. It’s their property, whether it’s socks, a fur coat or a wad of cash.

At the end of the day, honesty is something that’s always been important to me. I expect it from the people around me. I expect people to be good. And I gotta be what I expect others to be, right?

STORY 2

**dignity
& respect**



Brenda
Detroit, MI

“It’s really important to me that they know I have their back”

People are missing out on real money because they just don’t know. Filing taxes can be expensive and intimidating. Especially if you’re low income. You wouldn’t believe how many people don’t file, make mistakes or even worse pay money they can’t spare for expensive prep services. They don’t know they qualify for credits or deductions. And it costs them hundreds, even thousands.

Goodwill Detroit serves as a tax intake and prep service to low income households during tax season. For three years I’ve been meeting with Goodwill employees and anyone, really, who qualifies for the Volunteer Income Tax Assistance (VITA) program. It’s a critical service for both our employees and the community we serve.

It doesn’t matter how much they make, as long as it’s less than \$55,000 annually or if it’s been years since they filed. They can trust me to keep their information confidential and treat them with respect. It’s really important to me that they know I have their back. I don’t take it lightly that they’re trusting me with very sensitive information that, truthfully, because we’re serving a vulnerable population, could’ve been compromised in the past.

There’s no fear that their information is going to be used for purposes other than their taxes. No fear about confidentiality. I take the time to make sure they understand the process so it’s not scary.

Most of my clients don’t even know they could be eligible for the Earned Income Tax Credit (EITC) or the Home Heating Credit. They miss out on refunds that could make them more self sufficient when they don’t have this information.

And because we’re Goodwill, I can take it a step further and introduce them to services that can help their families budget, connect them with programs that can support their efforts to stay employed. Once I get them in, I make sure to take advantage of the opportunity.

I’ve met with over one hundred people and put more than \$80,000 in cash refunds back into the hands of those who need it most. I’m really proud of that.

It makes me feel like I helped. If you’re filing, you’re a tax payer and you shouldn’t be leaving your money on the table. You can heat your home, have extra money for food; create an emergency fund... These credits allow people who are living paycheck to paycheck have a little extra money. It’s the right thing to do.

STORY 3

continuous improvement



Jalani
Detroit, MI

“ Helping women rise up, helps the community rise up ”

I'm a counselor and instructor to women who are in Goodwill Detroit's Flip the Script program. It's harder to serve women. They're responsible for so much. They're almost always the head of household. They're suffer from high degrees of trauma and are often battling addiction. They've got a lot on their plates. We're working all the time to improve how we serve women.

A lot of women have no one they can trust. They come in with walls up. We try to create a safe space for them where they can let down those walls. Many of our staff members have gone through similar issues. Sharing their own stories shows the women they're not alone.

The team and I sit down with participants and create a five year plan to get them back on track and reach their goals. Some may want to further their education, others want to find employment and be more financially stable. I have to respect how they want to improve and the vision they have for their life. This is their five year plan, not mine or Goodwill's.

When they first come to us, they're like, 'who has time for all this when I've gotta make sure the kids are fed, clothed and have a place to sleep.' But when they stick with us and graduate from the program, they always come back and share their journey and accomplishments.

I believe helping women rise up, helps the community rise up. Witnessing the growth of their confidence and independence... it's one of the reasons why I love what I do. It's amazing when you see it all come together for them.

STORY 4

**diversity
& inclusion**



FROM LEFT

Rick
Detroit, MI

Jay
Rochester Hills, MI

**“ Is it worth it?
Absolutely ”**

Jay: we can't just be diverse. Being diverse isn't enough. We've gotta have a culture of inclusion. Too many employers are reluctant to hire people with mental illness and developmental disabilities. We're Goodwill Detroit! We've got to lead and model the way.

We want companies to err on the side of giving people a shot. Let them show you they can do it. And we'll show you they can do it. Maybe even be willing to redefine a job to match someone's skills, bring them in; give the dignity and respect they deserve.

Rick: I've been a member of the Clubhouse since 2017. I was homeless before and always felt written off by society. Then I got the chance to work at Green Works. They don't discriminate here. Now I have an apartment and I take classes when I'm not working.

Jay: Being inclusive makes us a better company. We've learned to step back and ask, 'if we do things a little different, how many more people can we help?' Does it take a little more time? Sure, sometimes. Is it worth it? Absolutely.

social enterprises &



program highlights

social enterprises & program highlights



Goodwill Industrial Solutions

REBRAND & EXPAND

Recognizing that we could do more than service the automotive industry, in 2018 we renamed Goodwill Automotive to Goodwill Industrial Solutions and began diversifying our client base.

In addition to responding to existing clients like GM, Ford and FCA, we're exploring new partnerships in med tech, heavy machinery and other areas of assembly and kitting.

We ship over 1,400,000 parts every month to our customers globally.



Donated Goods Retail

ROTATE & ENHANCE

In 2010, when Goodwill Detroit reopened its donated goods retail division in Canton, we committed to providing a high-end resale experience to both donors and shoppers. Since then we have expanded to five other locations throughout metro Detroit.

Providing a high-quality resale option is not only good for our wallets, it's good for our environment, too.



Goodwill's Green Works

RECOVER & RECYCLE

Every year millions of electronic products and retired utility assets containing materials harmful to our health and the environment are disposed of in landfills. Goodwill's Green Works is Detroit's solution to the problem of electronic waste and component disposal and recycling.

500 Detroit residents with employment challenges have been assisted since 2010.



Employment & Training Partnerships

PARTNER & GROW

Partnerships are key to our success: Oakland County MI Works!, GM and Henry Ford Community College, Clubhouse International, the W.K. Kellogg Foundation and the McGregor Fund; at the federal level and state.

Our dynamic partners provide the support and resources we need to help people create the lives they want, assist more people in finding quality employment and aid employers in retaining their workforce.



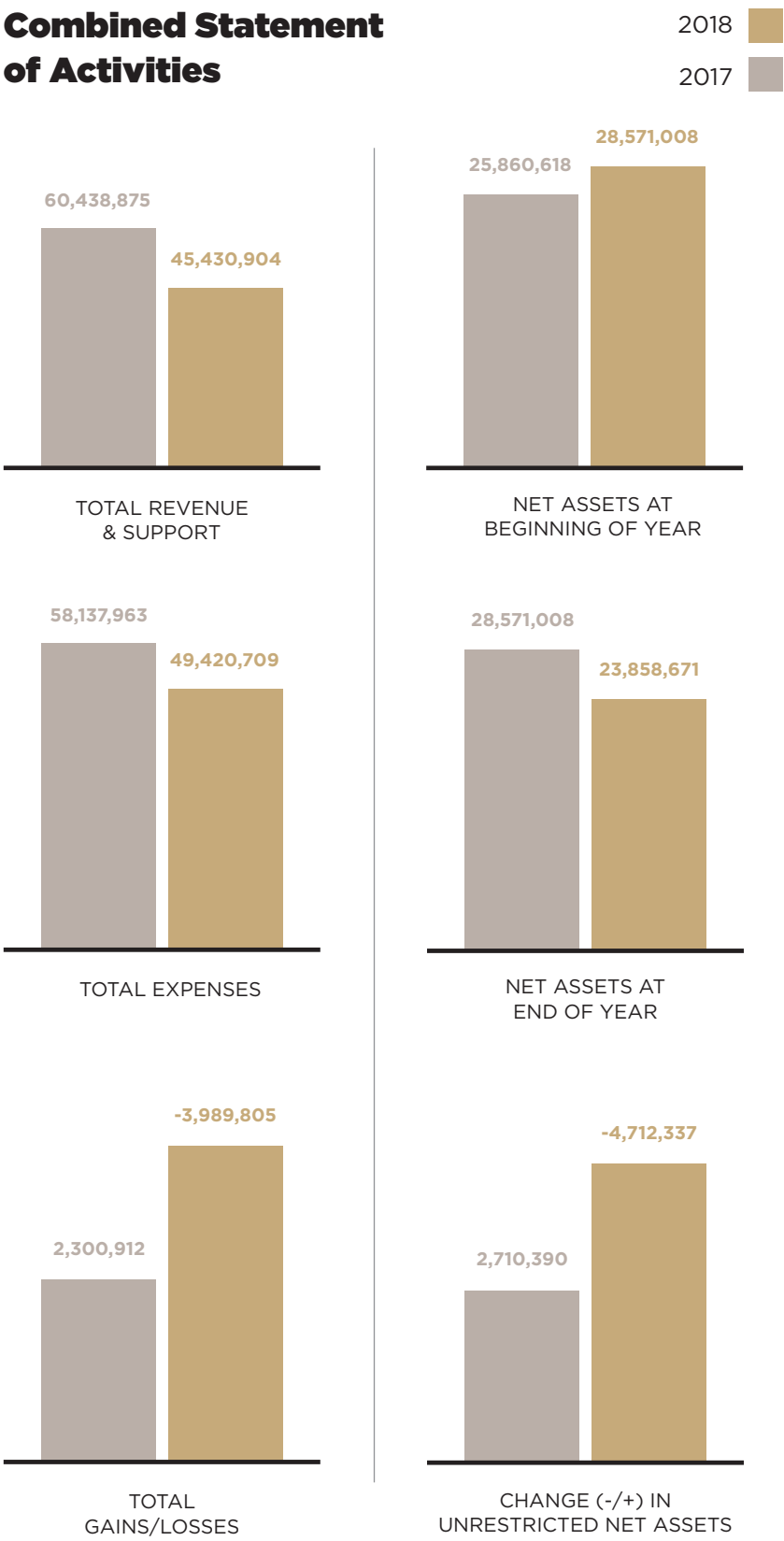
financials &



impact stats

financials & impact statistics

Combined Statement of Activities



Community & Basic Services

Individuals are not assigned a case manager and/or do not receive an Individual Employment Plan (IEP) or treatment plan for services.

8,625

Intensive Job Placement Services

Mission services with an expected outcome of job placement. Individuals are assigned a case manager and/or complete an individual treatment plan. At least one service is focused on job entry.

2,095

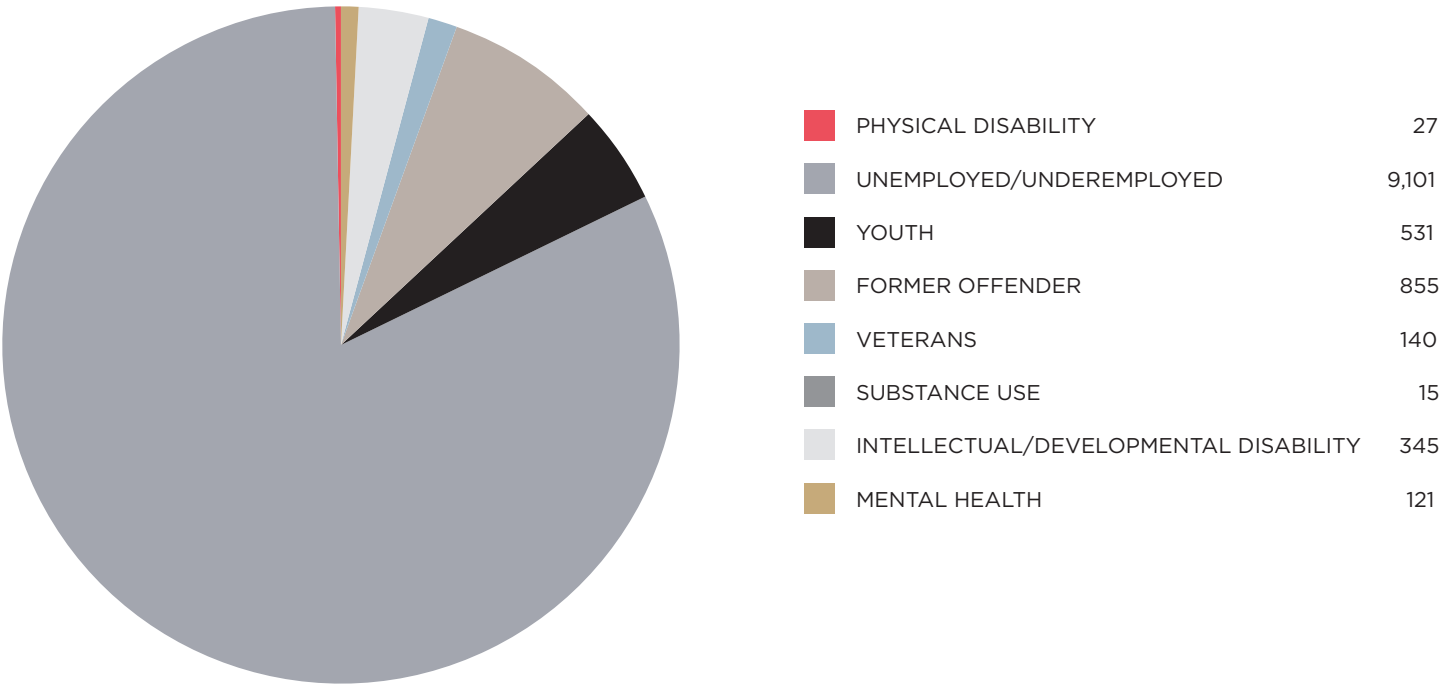
Intensive Personal Development Services

Mission services that include case management and the development or use of a treatment plan. Intensive Personal Development Services are not focused on job entry.

415

People Serving by Disability/Disadvantaging Condition

TOTAL NUMBER OF PEOPLE: 11,135



2018 Snapshot

People Hired

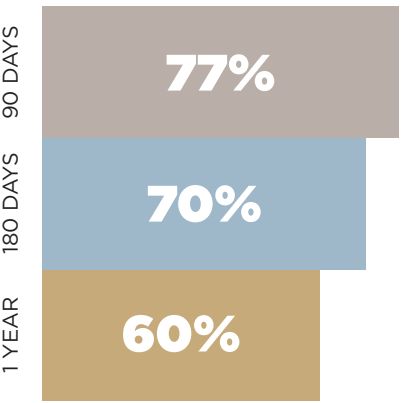
1,135

In 2018, 1,135 people were placed in employment by Goodwill, primarily in the Factory/General Labor, Food Service/Hospitality, and Building Trade industries.

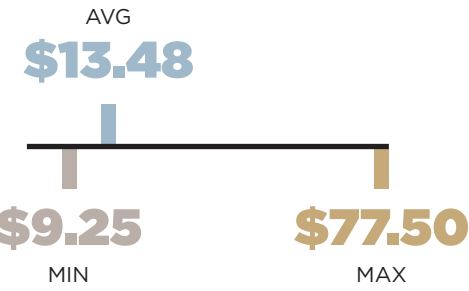
Customer Satisfaction Rating

98%

Retention Rates



Average Salaries



\$499 & Below

Abdulsater, Denise
Abdulsater, Judy
Adams, Eric
Adler, Doris
Aldrich, Kathleen
Amazon Smile
Ang, Carolina
Armelagos Barnett, Karen
Armstead, Lisa
Arndt, Keith
Arnold, Diane
Azary, Alex
Balcazar, Daniel
Bannister, Carole
Barkley, Lena
Barringer, Lee
Bates, Gloria
Becker, Gloria
Beckwith, Georgia
Belger, Susan
Bergiel, Louise
Berkowitz, Sidney
Bernstein, Irving
Besson, William
Bethany Christian Church
Betts, Candice
Bialoglowski, Stanislaw
Blaser, Thomas
Bolam, Lawrence
Boorsma, Dennis
Bowman, William
Boyes, James
Brandana, Ron
Brewster, John
Bridenstine, Don
Bright Funds
Brooks, Bonnie
Brown, Cordelia
Brown, Paul
Bruning, Richard
Bugin, Stephen
Burski, Edward
Byers, Raymond
Calvert, Jerrell & Patricia
Canini, Graziano
Carnahan, Gloria
Carver, Charles
Catello, John
Chandler, Dee
Chandler, Dan
Clark, Marilee
Clinton, Ronald
Connors, Joseph
Cool, Constance
Cottingham, Frederick
Courtney, Mary
Cranfield, Susan
Crowe, Richard
Crup, Judith
Czako, Tibor

Davidson, Arthur
De Basco, Frances
De Steiger, Peter
Detroit Fish House
Dobson, Russel
Dobson, Elaine
Dove-Jones, Helen
Downie, Mary
Duerr, James
Dunham, Douglas
Ebbing, Raymond
Edwards, Margery
EFC International
Eldridge, Audrey
Ellis, Kathryn
Engelhart, Steven
Ensch, Thomas
Etheridge, Brenda
Evans, Joseph & Kaye
Farnstrom, Alan
Farrug, Joseph
Fidelity Charitable
Fidler, Elizabeth
Flanigan, Therese
Fleck, Sandra
Ford, Ann
Ford, Joan
Fortin, Richard
Franzen, Matthew
Frattarola, Joseph
Freind, Marcia
Fromes, Gail
Fuchs, Georgia
Funkhouser, Brant Lee
Galasso, Joseph
Gasior, John
Gayer, John
Gerlach, Carol
Gevercer, Leeann
Gianino, Evelyn
Gilbert, Jeffrey
Glantz, Alan
Glassman, Judy
Gniatczyk, Sr., Jonathan
Good, Amy
Gorsky, John
Greene, E. Irene
Greening, Robert
Grossman, David
Groves, Deirdre
Guest, David
Hain, David
Hamburger, Larry
Hansen, Gail
Hardin, Georgia
Hathikhanavala, Bomi
Heenan, John
Heggen, Sylvia
Hermann, Susan
Herner, Melvin
Hicks, Kara
Hill, Cynthia
Hines, Beverley

Hines, Verna
Hitt, Ronald
Horne, Roseanne
Horvath, John
Houck, Gary
Howell, Steven
Hoye, Violet
Hritz, Ronald
Hull, Robert
Hunter, Felicia
Ide, Don
Imbriaco, Georgiana
Irwin, Sherry
Jachym, Norine
Jacobs, Seymour
Jagasia, Manohar
Jaramoqi, Paul
Jeffries, Susan
Jezierski, Jennie
Johnson,Donald & Marietta
Johnson, Wilberta
Johnson, Melanie
Jones, Ronald
Jordan, James
Joseph, John
JPMorgan Chase
Foundation
Julius, Janet
Jungwirth, Robert
Kalisz, John
Kapcia, Suzanne
Kapetansky, Nedra
Keeling, Raymond
Kelly, Michael
King, Jean
Klein, Kathleen
Kline, Elizabeth
Knapp, Marco
Knox, Dorothy
Kosikowski, Lyn
Koths, Julia
Krol, Shirley
Lanese, Donald
Lange-Winkel, Terry
Larson, Lawrence
Lasister, Bobbie
Leary, Rhonda
Lee, John
Leising, Maurie
Leslie, Randal
Lesser, Margo
Leszczynski, Martha
Levarsky, Nancy
Lewis, John & Arlene
Liadis, Kathleen
Lloyd, Glen
Longo, Gloria
Lootens, Thomas
Lussier, David
Macksey, Judy
Maguran, David
Mahler, Hugh
Mahoney, Theresa

Majka, Ronald
Makowiec, Ted
Marcelli, Paul
Martin, Elizabeth
Martin, Maxine
Marusic, Joseph
Matthews, Gerald
Matthews, Dennis
Mavian, Dolores
McCann, Wade
McKim, Samuel
McLeod, Mary
Merz, Jennifer
Mills, Mary
Moellering, Richard
Moon, Jacqueline
Murphy, Sean
Muschong, Lisa
Nawrocki, Joann
Nilis, Joyce
Norling, Nancy
Norman, Lois
Novack, Alan
Novak, John
Nunley, Jerry
O'Neil, Richard
O'Neill, Madeline
Ogilvie, Kenneth
Ottenhoff, Ann & Dave
Ouellette, Susan
Pantelis, Randy
Paros, Mary
Patel, Ramchandra
Pattera, Judith
Patterson, Elizabeth
Pawlukiewicz, James
Paypal Charitable Giving
Fund
Pelkey, Darlene
Penner, Anthony
Peppler, Shirley
Perakes, Andreas
Perreault, Laura
Peterson, Greg
Phillips, Val Jean
Phillips, Loretta
Piasecki, David
Pichler, Gerald
Plonka, Francis
Pope, Carolyn
Porretta, Charles
Porter, Janice
Poston, Irvin
Potts, Glenn
Povlitz, Donald
Pugh, Yvonne
PurSUIT for Prosperity
Raciti, Ralph
Radner, Michael
Raetz, Judith
Ramos, Manuel
Ramroth, William
Randle, Venus

Redick, Frances
Reilly, David
Reimer, Renate
Ricard, Marilyn
Rice, Elizabeth
Riehl, Rachel
Rinehart, Thomas
Roberts, Constance
Rosso, Patricia
Rumptz, Helen
Sackrison, Jane
Sampson, Michael
Sanders, William
Saxon, Eleanor
Schloff, Kay
Schwesinger, Betty
Seling, Scott
Sepke, Marylou
Shevsky, Kristine
Shewach, Cheryl
Silber, Barbara
Simon, Donald
Simpson, Desi
Slaughter, Johnny
Slebodnik, Thomas
Sluter, Carmen
Smiley, Betty
Smith, Linda
Smith, Robert
Smith, Lary
Smith, Betsy
Smith, Leslie
Sorkiun, Sidney
Spiller, Tommie
Stephen, Mathew
Stine, Jeanne
Stokes, Anthony
Stone, Mary
Stormer, Henry
Stroman, Vivian
Strong, Robert
Stroup, Mary Ellen
Stults, Cynthia
Suba, John
Sweeten, Mary
Sweitzer, Patricia
Tayler, Bernadette
Taylor, Lawrence
Teets & Pickett, Rich & Mary
Telang, Julie
Tessier, Vern
The Benevity Community
Impact Fund
Thomas, Beverly
Thomas-Bass, Garie
Thomson, Angela
Thrower, Ava
Titus, Elizabeth
Torosian, Virginia
Triest, Julian
Trinklein, Donald
Trotter, Brenda
Troup, Robert

Tucker, Joyce
Tuomari, Margaret
Tutt, Kevin
Ukrainec, Jeffrey
United Way of Greater
Knoxville
United Way of Metropolitan
Dallas
United Way of Tampa Bay
Uthappa, Seetha
Vaawyk, Justin
Van Marter, Marie
Varma, Alakh
Vernia, Sue
Vidal, Domingo
Vincent, Dietrich
Voss, Laverne
Walls, Laura
Webster Living Trust,
George Steven
Weingate, Virginia
Wernette, Craig
White, Marybeth
Whittaker, Thomas
Wightman, Thomas
Wilbert, Mary Grace
Wilson, Daniel
Winters, Edward & Susan
Wixson, Kimberly
Wixson, Jim
Wolfe, Charlotte
Woodcox, Richard
Zabawa, Sally
Zalewski, Kathleen
Zamenski, Edward
Zelinski, Gary
Zmudka, J.

\$500 - \$1,499

Agosti, Frank & Mary
AKKO Fastener Inc.
Allied Building Services
Barton Malow Foundation
Byars, Laura
Carlson, Susanne
Clark, William
Comcast Business
Crawford Products
CVS Health
Doug Brown Packaging
Products
Ducey, Donald
Duff, Gregory
The Elmira L. Rhein Family
Foundation
Federated Campaign
Stewards
Flynn, Robert & Sandra
Ford, Walter
Fort Iron & Metal Co.
Fraza Forklift

Gell, Jared
Groesbeck, Kathy
Heys, Rick
Host, Brad & Laura
Hoyle, Ryan & Kimberly
Industrial Stamping &
Manufacturing Corporation
Iron Workers Local 25
JPMorgan Chase
The Kroger Company
Kronos
M-1 Rail
Maher, Mark & Heidi
Marathon Cable Corp
Margosian, Thomas
Martin, Kirk
McNary, Dan & Michele
Miller Canfield Paddock &
Stone, PLC
Mutual of America
The Network For Good
Payne, Ted & Janet
Pinnacle Construction
Group
Pozza, Clarence
Pratt, Annis
PTM Corporation
Quantum Lift, Inc.
Rayford Consulting Group
Sandalwood Engineering &
Ergonomics
Schroeder, Robert & Mary
State Employees Charitable
Campaign
Stevenson, Leo
UHY Advisors MI, Inc.
Van Dusen, Amanda
Varner, Daniel
Vision Plastics Inc.
Ward, Scott
Westside Manufacturing &
Fabrication Inc.
Wilber, Jay
Wyatt, Marion
XFER Communications

\$1,500- \$4,999

123 Net
AlphaUSA
Angileri Frank
Blue Cross Blue Shield
of Michigan & Blue Care
Network
Bowman, Jane
Dickens, Jamaine
Ground Effects
Guardian Alarm Sales
Hudson-Webber
Foundation
Ilitch Charities, Inc.

McKee, Jane
The Northern Trust
Company
Premier International
Rivore Metals, LLC.
SEEL, LLC
Segal Consulting
Smith, Donald
Total Vending
UHY LLP
YourCause, LLC.

\$5,000 - \$9,999

Curtis, Dennis
Dardas, Chuck
Source Hub LLC

\$10,000 - \$49,999

Nicholas Martin Jr. Family
Foundation
Barbara Smith
Estate of Carl E. & Mary
Ann Fleischer
DTE Energy
Community Foundation for
Southeastern Michigan
New Economy Initiative for
Southeast Michigan

\$50,000 - \$199,999

United Way Southeastern
Michigan
DTE Energy Foundation
Goodwill Industries
International

\$200,000 & Above

W.K. Kellogg Foundation
McGregor Fund



Goodwill Industries International, Inc.

Executive Team

- Daniel S. Varner**
President and CEO
- Felicia Hunter**
Executive Vice President
Employment & Training
- Jeffrey Ukraineec**
Vice President
Donated Goods Retail
- Raymond Byers**
Vice President
Finance
- Mark Maher**
Vice President
Information Technology
- Jessica McCall**
Vice President
Marketing & External Affairs
- Jennifer Merz**
Vice President
Fund Development
- Blair Vesterfelt**
Executive Vice President
Goodwill Industrial Solutions
- Joni Nelson**
Vice President
*Human Resources
& Organizational Development*
- Caleb Rutledge**
President
Goodwill's Green Works
- Karen Gamber**
Executive Assistant
*Office of the President
& Compliance Officer*

Board

- Laura Byars**
CHAIRPERSON
Vice President Human Performance
Blue Cross Blue Shield of Michigan
- Thomas Margosian**
VICE CHAIRPERSON
Director IT Audit Services
Ford Motor Company
- Clarence Pozza Jr.**
VICE CHAIRPERSON
Mediator & Arbitrator
JAMS
- Randal Leslie**
SECRETARY
VP Marketing, Distribution
& Product Support-Global
Johnson Controls
- Dennis Curtis**
TREASURER
Partner, National Power & Utilities
PricewaterhouseCoopers (PwC)
- Jane Bowman**
IMMEDIATE PAST CHAIRPERSON
Retired Sr. Vice President/Market
Manager
JPMorgan Chase

Board Members

- Lena Barkley**
Area 7 Manager
Workforce Initiatives
CVS Health
- Charles Dardas**
President and Chief Operating
Officer
Alpha Stamping Company
- Amy Good**
CEO
Alternatives for Girls
- Deirdre Groves**
Executive Director
Challenge Detroit
- Ryan Hoyle**
Senior Director
GalaxE.Solutions
- Talvis Love**
SVP & CIO Pharmaceutical Segment
Cardinal Health
- Lisa Muschong**
Corporate Secretary & Chief of Staff
DTE Energy
- Terrah Opferman**
Executive Director, Healthcare
JPMorgan Chase
- Daniel S. Varner**
President & CEO
*Goodwill Industries
of Greater Detroit*
- Scott Ward**
Central Region Market Manager
Bank of America



Goodwill
Industries of Greater Detroit



goodwilldetroit.org

Offices & Program Sites

Corporate Headquarters

3111 Grand River Avenue
Detroit, MI
48208
313.964.3900

Detroit Skill Building Services

3111 Grand River Avenue
Detroit, MI
48208
313.557.8635

Supports Coordination Services

3111 Grand River Avenue
Detroit, MI
48208
313.557.8610

North Oakland Career Center - Novi

31186 Beck Road
Novi, MI
48377
248.926.1820

Flip the Script

2777 East Grand Boulevard
Detroit, MI
48211
313.557.4850

A Place of Our Own Clubhouse

1401 Ash Street
Detroit, MI
48208
313.931.0901

North Oakland Career Center - Highland

330 South Milford Road
Milford Charter Twp, MI
48381
248.889.0410

North Oakland Career Center - Pontiac

1850 North Perry
Pontiac, MI
48340
248.276.1777

Wayne County Employment & Training

28526 Van Born Road
Westland, MI
48186
734.467.6600

Other Locations

Goodwill's Green Works, Inc.

6421 Lynch Road
Detroit, MI
48234
313.499.3100

Goodwill Industrial Solutions

3111 Grand River Avenue
Detroit, MI
48208
313.964.3900

Resale Locations

Canton

41937 Ford Road
Canton, MI
48187
734.981.1692

Commerce Township

3281 Crumb Road
Commerce Township, MI
48390
248.859.5927

Dearborn

22451 Michigan Avenue
Dearborn, MI
48124
313.288.5927

Livonia

12651 Middlebelt Road
Livonia, MI
48150
734.245.0115

Woodhaven

20080 West Road
Woodhaven, MI
48183
734.301.3902

Ypsilanti

3782 Carpenter Road
Ypsilanti, MI
48197
734.272.0667