



AUTHORIZATION FOR USE OF IMAGE, VOICE, PERFORMANCE OR LIKENESS

I hereby authorize and permit Goodwill Industries of Greater Detroit and its subsidiaries and affiliates (hereinafter "Goodwill"), and its employees, agents and representatives who are acting on behalf of Goodwill, to use my likeness and/or name in any photograph, image, video, company website and/or intranet (collectively referred to herein as my "Likeness") for purposes related to its mission including advertising, publicizing or marketing internal and external campaigns at its various locations and programs or for any other commercial or lawful purpose, without any compensation to me.

I understand and agree that these materials will become the property of Goodwill and will not be returned. I hereby irrevocably authorize Goodwill to edit, alter, copy, exhibit, publish, or broadcast my Likeness at any time by means of any media, including print, video presentations, television, radio and satellite transmissions, newsletters, mailers, billboards or signs, brochures, website (internal and external) placements, podcasts, social media outlets or other digital delivery or publications.

I acknowledge that Goodwill, not I, will own the copyright to any Likeness taken of me, as well as works based on said Likeness. Neither Goodwill nor any of its licensees or assignees is required to seek further permission from me before any continued use of my image/Likeness. Furthermore, I hereby waive the right to inspect and/or approve the use of my Likeness.

In addition, I waive any and all legal rights I have today or in the future including but not limited to the right of privacy associated with the Likeness as well as the right to inspect or approve the finished product, including written or electronic copy, wherein my Likeness appears. Additionally, I waive any right to royalties or other compensation arising or related to the use of my Likeness. I hereby hold harmless and release and forever discharge Goodwill from all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators, or any other persons acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

I understand that if I am a Goodwill employee this consent will survive my employment with Goodwill. I also understand that my consent can be withdrawn at any time, upon written notice. I give this consent voluntarily.

I am 18 years of age and am competent to contract in my own name. I have read this release before signing below and I fully understand the contents, meaning, and impact of this release.

Signature Date

Printed or Typed Name Phone

Address City, State, Zip Code

CONSENT OF PARENT OR GUARDIAN (For use if the person signing is a minor or otherwise not competent.)

I hereby certify that I am the parent or guardian of _____, named above, and do hereby give my consent without reservation to the foregoing on behalf of this person.

Parent/Guardian's Signature Date

Parent/Guardian's Printed Name Phone

Address City, State, Zip Code